

2024 PRESIDENTIAL SYMPOSIUM ON DIVERSITY

TRANSFORMING LIVES
**BREAKING BARRIERS
& EMPOWERING CHANGE**

FEBRUARY 13-16, 2024



WELCOME!



On behalf of Montgomery County Community College, and our entire Montco Family, including the President's Advisory Council on Equity and Social Justice, Board of Trustees and more than 90,000 alumni, I extend warm Mustang greetings to everyone who is joining us for our annual Presidential Symposium on Diversity.

This year's Symposium spans four days of activities, centered around the theme, "Transforming Lives: Breaking Barriers & Empowering Change." We are honored to have the renowned on-air personality, Dyana Williams, as our keynote speaker, kicking off this significant event.

The annual Presidential Symposium plays a pivotal role in promoting and fostering continuous discussions about equity, diversity and belonging. At Montco, we are committed to cultivating an environment where everyone feels valued, appreciated and heard.

I look forward to your active participation and hope this Symposium contributes to our collective journey of transformation.

Sincerely,

A handwritten signature in white ink, which appears to read "Vicki Bastecki-Perez".

Dr. Vicki Bastecki-Perez
President
Montgomery County Community College

CONTENTS

Dyana Williams' biography	4-5
Day 1 Events	6
Day 2 Events	7-9
Day 3 Events	10-13
Day 4 Events	14-15
Campus Maps	16-17
Acknowledgments	18



COMMUNITY SERVICE PROJECT

The Presidential Symposium on Diversity's community service project will be the collection of gently used instruments to donate to Girls First, a Norristown-based after-school program for girls in first through fourth grades. Examples of instruments to donate include recorders, triangles, tambourines, kazoos, mini drums, Lummi sticks, rainmakers and xylophones.

Learn more about Girls First at www.girlsfirst.org

**Congratulations to Symposium Contest Winners:
Rebecca Garcia and Mamata Tharima**

SAVE THE DATE!

**2025 Presidential Symposium on Diversity
February 11-14, 2025**

ABOUT MS. DYANA WILLIAMS



Dyana Williams has distinguished herself as the primary authority on the prominence and value of African American music in global culture. Williams has built a respected niche as a noted air personality and programmer who celebrated 50 years in radio in 2022, and has become one of the foremost women entrepreneurs in contemporary entertainment and media.

Williams' prodigious achievements have earned her numerous awards and honors that are almost too numerous to name. Among other distinctions, Williams was listed as #7 on the "Top 20 Black Radio Jockeys of All Time" by News One, and RadioFacts.com recognized her as #8 on the "Top 30 Black Women in Media." In 2014, Philadelphia Mayor Michael Nutter presented a proclamation to Williams for her dedication and effort to augment the Philadelphia slogan "The City of Brotherly

Love And Sisterly Affection," acknowledging the inclusion of women. Williams has been nominated twice for induction in the Radio Hall of Fame. In 2023, Williams, Kenny Gamble and Ed Wright were recognized by the Philadelphia City Council and Councilwoman Katherine Gilmore Richardson for their work as co-founders of June as Black Music Month in the city of Philadelphia.

Williams is an integral part of the broadcast identities of New York, Washington D.C., and Philadelphia – three of the largest radio markets in the country – for more than five decades. Her instantly recognizable vocal style and extensive historical and technical knowledge have made her an indelible presence in broadcasting. Thanks to radio syndication, as well as frequent appearances on broadcast television as a reporter, commentator, and media expert, Williams is a go-to subject expert on music and media.

A native of Harlem, New York, Williams began her radio career as a DJ at the City College of New York's WCCR. Inspired by pioneering NYC radio host Vy Higginsen, Williams moved on to WHUR-FM in Washington, D.C., in 1973, honing her on-air style as "Ebony Moonbeams," earning countless devotees to her sensuous vocal delivery and musical choices. In 1975, she was gratified when legendary New York programmer/DJ Frankie Crocker brought Williams to the top-rated WBLS-FM, the same station where she had first heard Higginsen. The following year, Williams again broke barriers as the first Afro-Latina woman to host a shift on an all-rock station, WMAL-FM Washington D.C., which later became WRQX-FM. She also served as program director for D.C. music outlet WMMJ-FM while also serving as an on-camera entertainment contributor for TV's *P.M. Magazine*. After moving to Philadelphia in 1980, Williams joined powerhouse heritage station 105.3 WDAS-FM in Philadelphia, where

she launched the show “Love’s on the Menu” and became a fixture on the station for nearly a decade.

Williams also reported for Black Entertainment Television (BET) and worked as music consultant for *The Soul of VHI*, where she conducted artist interviews. Since 2008, she has served as an expert commentator on TV One’s award-winning music documentary series *Unsung*, including episodes on the Supremes, Minnie Riperton, Jean Carne, Will Downing, and many others. Closely associated with The Sound of Philadelphia (TSOP) and such Philadelphia artists as Patti LaBelle, Billy Paul, Jean Carne, and Teddy Pendergrass, Williams produced the PBS special *The Philadelphia Music Makers* in 1990.

Williams’ innate love of Black music and Black culture has motivated her to become an advocate of America’s indigenous musical forms, including R&B, blues, hip-hop, soul, and jazz. In the 1990s, Williams founded the International Association of African American Music (IAAAM) to help educate, promote, celebrate, and preserve black music forms through discussion, performance, and other events. Williams was integral to establishing June as Black Music Month in the United States, having co-written House Concurrent Bill 509, which recognized African American music as an American cultural institution, thus earning the title “The Mother of Black Music Month.”

As CEO of Influence Entertainment, one of the leading media and entertainment consulting companies in the U.S., Williams provides essential media education and coaching to top-charting recording artists, actors, performers, business executives, athletes, and celebrities from a variety of industries. Her extensive client roster has included Rihanna, Justin Bieber, Shawn Mendes, Fantasia, ASAP Rocky, Spotify, Tidal, Motown, UNCF, The City of Philadelphia and more.

As a live event producer, Williams has produced the last three WaWa Welcome America Festival’s Avenue of the Arts Stage in Philadelphia, where she curates some of the finest talents in the region from Lady Alma to Edgardo Cintron’s Inca Latin Band. Additionally, Dyana has served as the producer/curator of the Camden Jam Festival in Riggins Park, Camden, New Jersey. She has also been the co-producer of the star-studded annual Marian Anderson Awards and proudly orchestrated live-event tributes to Berry Gordy, Jon Bon Jovi, Wynton Marsalis, Patti LaBelle, Gamble & Huff, and Kool & the Gang.

Williams is a founding board member of the dynamic new National Museum of African-American Music in Nashville, where she co-chairs the museum’s Music Industry Relations Collective. A past president of the Philadelphia Chapter of the Recording Academy (the GRAMMYS), she is also a proud member of SAG-AFTRA. She currently sits on the board of her alma mater, Temple University’s Klein College of Media and Communication, where she graduated cum laude.

From producing live cultural events to serving as an on-camera commentator for various media, from promoting African-American music as an advocate via board service to appearing nationwide as a popular public speaker, Williams is committed to promoting the culture of American indigenous music at all levels of society. Thanks to her engaging personality, personal integrity, and devotion to African American culture, Williams continues to add immediacy and dynamism to the culture at large, and specifically to the craft of American broadcasting.

DAY 1 | TUESDAY, FEBRUARY 13, 2024

BLUE BELL CAMPUS



Note: In the event of inclement weather, all sessions will be held online. All facilitated sessions will run approximately 60-90 minutes. Virtual events do not require registration, and Zoom links are available on the website at mc3.edu/symposium

ALL DAY

Alumni Art Exhibition

Fine Arts Gallery of Montco Cultural Center

11:30 AM

Monty Reads

Brendlinger Library Children's Nook, College Hall, first floor

Join Monty the Mustang for story time, photos and coloring activities in the Children's Nook. The first 20 children will get a free book.

1:00 PM

Keynote and Kickoff

Theater at Montco Cultural Center, Science Center

Centered on the theme, "Transforming Lives: Breaking Barriers and Empowering Change", Ms. Dyana Williams will deliver an empowering and uplifting keynote address about her journey in broadcast journalism over the last 50 years.



SCAN TO JOIN THE WEBINAR ONLINE

<https://mc3-edu.zoom.us/j/93110361286?pwd=REFwaGwzbUNmL0tybkpVc1NtbW1YZz09>

3:00 PM

Master Class with David Doskicz-Ivory

Mix Room

Master Classes are an opportunity for students to engage with professionals who have built successful careers in the music and recording industry. Ms. Dyana Williams will share her invaluable industry expertise as a special guest.

DAY 2 | WEDNESDAY, FEBRUARY 14, 2024
POTTSTOWN CAMPUS**ALL DAY****Tri-County Art Exhibition**

North Hall Gallery of Montco Cultural Center

10:00-11:00 AM**Self-guided tours of the Wellness Center**

Take a few moments and take a self-guided tour of Montco's innovative Wellness Center.

10:30 AM**Monty Reads**

Library, First Floor

Join Monty the Mustang for story time, photos and coloring activities in the Children's Nook. The first 20 children will receive a free book.

11:15 AM**Bridging Generational Diversity Gaps**

North Hall 202

Learn ways to bridge gaps between generations through education, empathy, and understanding. Participants will have a discussion using real-life examples of ways to open the lines of communication.



SCAN TO JOIN ZOOM MEETING

<https://mc3-edu.zoom.us/j/98646195358?pwd=NIFSNnRRWERvdWIGWk5nRXBaQUx1Zz09>

FACILITATOR**CONSTANCE DOGAN, MA, RESE, CDM, CFPP**

*Vice President of Environmental Services
at Waverly Heights*

Constance Dogan, Vice President at Waverly Heights Retirement Community, where she has worked for 17 years, oversees the Environmental Services Department and Diversity, Equity, & Inclusion programming. She holds a

bachelor's degree from Temple University, a master's degree in Organizational Leadership from Alvernia University and a Diversity, Equity, and Inclusion certificate. Constance organizes events like back-to-school and food drives, fostering community engagement. Her role in DE&I enhances the sense of belonging at Waverly. She serves on the executive board of a Philadelphia mentoring program, mentors for Philadelphia Futures, and is a member of various professional associations. Constance is recognized for her leadership, philanthropy, and student award programs.

12-2:00 PM

Health and Wellness Fair

South Hall, First Floor Lobby

To be the best ally, activist, or upstander, you must take care of yourself first. Come and meet representatives from various organizations that provide resources for supporting health and well-being.

2:00 PM

Mental Health Allyship Training

North Hall 114

Having allies who offer unwavering support can make a world of difference. Allies play a crucial role in empowering individuals in recovery, reducing stigma, and creating an environment conducive to healing and growth.



SCAN TO LEARN MORE ABOUT SAFE PROJECT

<https://www.safeproject.us>

FACILITATORS



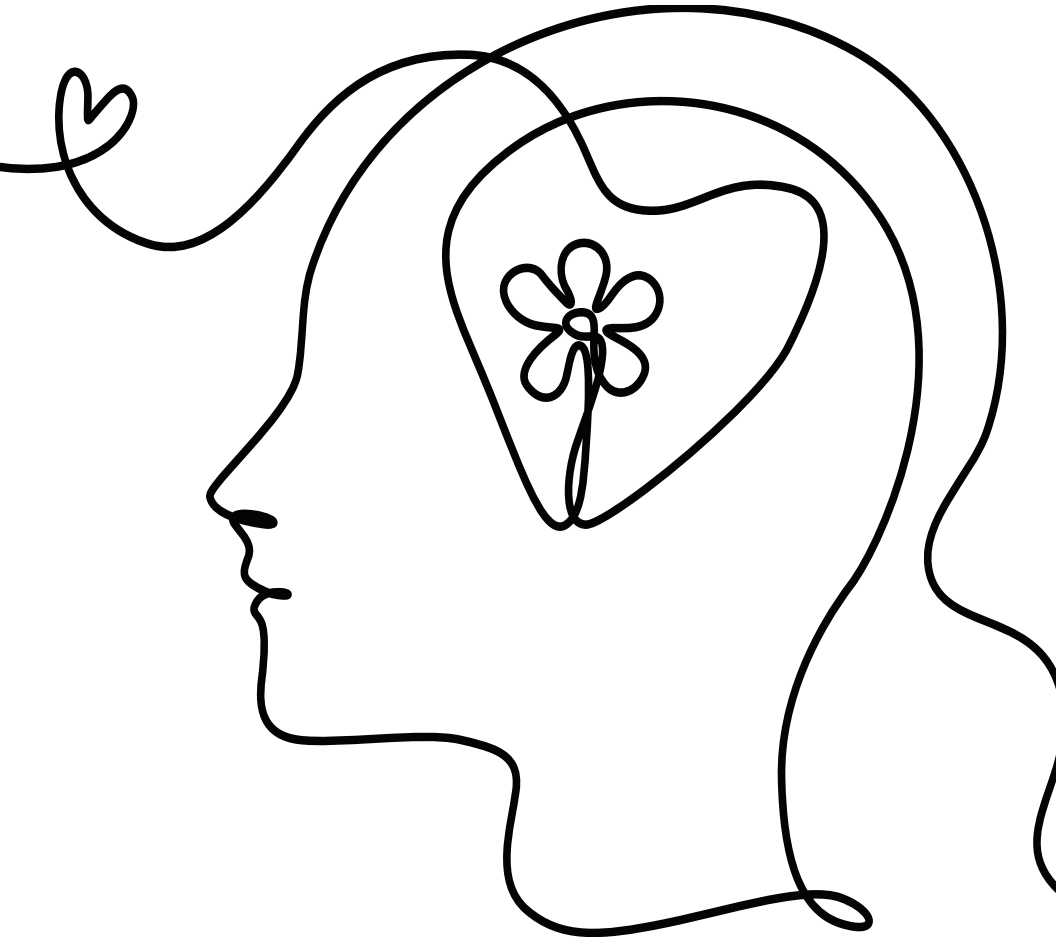
DR. NICHOLE KANG

Montco Director of the Wellness Center

Dr. Nichole Kang is the Director of the Wellness Center at Montco. She has more than 15 years of experience providing supportive services to community members in the Philadelphia region. During her career, she has worked with a variety of programs, including parenting education, family planning, adolescent parenting, children with special needs, food security, and mental health services.

**DOMINIC CICCIMARO***Montco Recovery Specialist*

Dominic Ciccimaro has been a student at Montco for more than a year and currently works as a peer support specialist in the Wellness Center. Dominic identifies as a person in long-term recovery. His story is one of hope, change and growth. At Montco, Dominic uses his lived experience to fight stigma, raise awareness and help others reach their full potential.



DAY 3 | THURSDAY, FEBRUARY 15, 2024

BLUE BELL CAMPUS

11:00 AM

The Ever-Changing Landscape of Education Panel Discussion

College Hall 144/148/151

This panel discussion will focus on how education has changed over the years and what the future holds for the educational landscape for the next generation of learners.



SCAN TO JOIN ZOOM MEETING

<https://mc3-edu.zoom.us/j/97952665252?pwd=djUwSWJtGdVaG5YZIRDc2IHdzYrZz09>

FACILITATORS



JARED BROWN, MA

Montco Assistant Dean of Academic Affairs

Jared Brown, a Pennsylvania native from Bellefonte, holds bachelor's and master's degrees in Communication Studies from Edinboro University. With over 20 years in higher education, he worked at Penn State and West Chester University, also teaching at Delaware County Community College. Currently, he is the Assistant Dean of Academic Affairs at Montco's Pottstown Campus and hosts the acclaimed "Montco on the Move" podcast. Pursuing a Doctorate in Higher Education Leadership at Wilmington University, he is focusing his dissertation on adjunct faculty onboarding practices for his dissertation.



EDWARD HILL, M.ED

Senior Career Consultant for Strategic Education, Inc.

Edward Hill has been helping students set and achieve their career goals for more than 15 years. As a Senior Career Consultant for Strategic Education, Inc., he believes in setting small, short-term goals as stepping stones to achieving larger goals. While teaching career education at

Drexel University, he encourages people to focus on what they “can do” and reach career heights beyond their initial expectations. He is the founder of Specialized Resumes, a non-profit offering career education to those who need it most. Edward holds a Master of Education from Temple University and a Bachelor of Arts from University of Pittsburgh.



DR. QUERIDA LUGO

Licensed clinician, consultant, practitioner and educational leader

Dr. Querida Lugo, a dedicated consultant and educational leader, has over 20 years of diverse experience, including a decade in progressive organizational development. Her expertise lies in fostering collaborative-centered approaches, strengthening relationships with leadership, staff, clients, parents, and service providers. Holding a Doctorate in Higher Education and Innovative Leadership from Wilmington University, a Master of Social Work from West Chester University, and a Bachelor of Social Work from Lock Haven University, Dr. Lugo is also a licensed clinician (LCSW) with Quality Mental Health Practitioner certification. As a Diversity, Equity, Inclusion Expert Consultant, she collaborates with officials, companies, and educational institutions, implementing strategies for diversity and inclusion goals.



DR. TYLER STEFFY

Montco Director of Student Life

Tyler Steffy, Ed.D., has worked at multiple different types of higher education institutions over the last 12 years. He has a Doctorate of Education from Wilmington University, a Master of Business Administration degree from Jefferson University, a Master of Higher Education degree from Florida State University, and a Bachelor of Secondary Education from Freed-Hardeman University. In his current role as the Director of Student Life at Montco, Tyler oversees a variety of college-wide, collaborative initiatives and extra-curricular engagements aimed at assisting with student retention and success. Tyler’s true passion lies in helping others maximize their skills and resources in an effort to improve their social and economic mobility.



DR. MALAIKA TURNER

Clinical Skills Coordinator and Clinical Assistant Professor at Howard University College of Pharmacy

Malaika R. Turner, PharmD, MPH, is the Clinical Skills Coordinator and Clinical Assistant Professor at Howard University College of Pharmacy, previously serving as Interim Assistant Dean of Student Affairs. Formerly a Clinical Pharmacist at The Johns Hopkins Hospital, she focused on operations and medication safety. Malaika earned her Doctor of Pharmacy from Northeastern University School of Pharmacy and her Master of Public Health with a concentration in Health Policy and Management from Johns Hopkins Bloomberg School of Public Health. Passionate about diversity, equity, and inclusion in pharmacy education, she contributes to AACP Equity, Diversity, and Inclusion Institutes and conducts webinars on various topics, including professional identity formation and COVID vaccinations.

1:00 PM

Roundtable Discussion: Affirmative Action Over the Years

College Hall 146

This forum will discuss the history and future of affirmative action.

FACILITATOR



DR. GARVEY LUNDY

Sociology Associate Professor

Dr. Garvey Lundy earned his Ph.D. in sociology from The Pennsylvania State University and is an associate professor at Montco. Originally from Haiti, he has been in the U.S. for a significant part of his life. A Fulbright Scholar from 2017 to 2018 at the University of Yaoundé I in Cameroon, Dr. Lundy is now a Fulbright Ambassador, advising and promoting the program nationwide. His research focuses on Sociology of Education, Race and Ethnic Relations, and Haitian Migration. Notable publications include “The Source of the River,” “African Americans and Homeschooling,” and editor of a Journal of Black Studies special issue on the Haitian earthquake of January 2010.



SCAN TO JOIN ZOOM MEETING

<https://mc3-edu.zoom.us/j/95620935424?pwd=UXBZSFVrRnpNMG4vVjFuS2VtZnBIQT09>

3:00-5:00 PM

The Wells Collective: Putting Equity into Practice

Virtual

In this session, participants will learn about mission-centered programs that acknowledge equity from the onset and are accountable to equitable outcomes.



SCAN TO JOIN ZOOM MEETING

<https://mc3du.zoom.us/j/93314809256?pwd=c2p2a1BqaldrOS9ONEIZY3hlWkkrdz09>

FACILITATORS



AKAILAH JENKINS-MCINTYRE

The Wells Collective

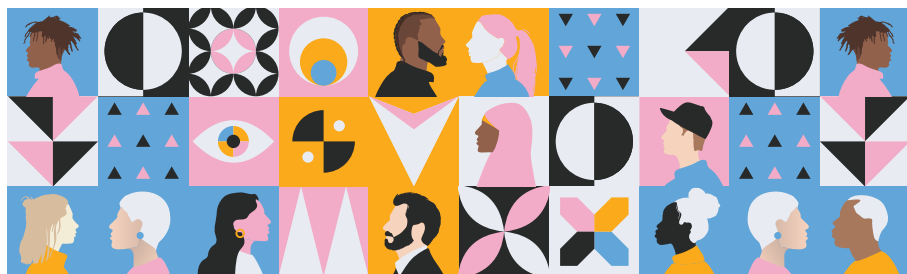
Akailah Jenkins-McIntyre, co-founder and consultant of the Wells Collective, earned both her bachelor’s degree in Sociology and American Studies and her master’s degree in Learning, Diversity and Urban Studies from Vanderbilt University.



TALIA BUSBY TITUS

The Wells Collective

Talia Busby Titus, co-founder and consultant of the Wells Collective, earned her bachelor’s degree from the University of Massachusetts Lowell and her master’s degree in Educational Leadership and Administration from Loyola University Maryland.



DAY 4 | FRIDAY, FEBRUARY 16, 2024

BLUE BELL CAMPUS

1:00 P.M.

Building Confidence and Community through Intentional Inclusion

Virtual

This session will highlight the work of Launching Women Leaders and focus on amplification and the importance and need for inclusive spaces.



SCAN TO JOIN ZOOM MEETING

<https://mc3-edu.zoom.us/j/94987687902?pwd=cVBPQWxYSC9OQ3o4cWNqN0JRQ0dEdz09>



FACILITATORS

DR. SHUKTARA DAS

Montco Director of Analysis & Implementation

Dr. Shuktara Das has been with the College since 2018, when she joined as a Faculty Diversity Fellow. In her current position, she manages data analytics for

enrollment data and student and faculty surveys. While her primary role is within the realm of Institutional Effectiveness, she is also an adjunct faculty in the communication department.



DR. AMANDA GATCHET

Montco Communication Studies Associate

Dr. Amanda Davis Gatchet is an Associate Professor of Communication Studies at Montco. She holds a Ph.D. in Communication Studies from the University of Texas at Austin; a master's degree in Sociolinguistics from Goldsmiths College, University of London; and a bachelor's degree in English from Vanderbilt University. Dr. Gatchet has been teaching in the field of communication studies for nearly 20 years and joined the faculty at Montco in 2015. When she isn't teaching, you will find her in her garden or tending one of her many beehives.

**JESLIN MATHEW**

Montco Communication Studies Assistant Professor

Jeslin Mathew is an Assistant Professor of Communication Studies at Montco. She joined the college as a diversity fellow in 2018 and taught at West Chester University six years prior. She teaches Public Speaking, Speech

Communication, and Interpersonal Communication and tutors in those subjects. She is proud to be a co-presenter at Launching Women Leaders, an annual symposium where students learn and practice professional skills and tools to take with them on the job market.

6:00 P.M.**Family Movie Night**

Elemental, Montco Cultural Center Theater

In a city where fire, water, land, and air residents live together, a fiery young woman and a go-with-the-flow guy discover something elemental: how much they have in common.

A viewing party of Disney's *Elemental*. Bring the family to this free community event.



BLUE BELL CAMPUS



1 College Hall

- Admissions Advising
- Career Services
- Disability Services
- Enrollment Services
- eSports
- Faculty Development
- Financial Aid
- Human Resources Library
- Payments
- President's Office
- Public Safety Registration
- Student Life
- Student Success Center
- Transfer Services
- Tutorial Services

2 Parkhouse Hall

- Academic Affairs & Provost
- Course Materials
- Service Center
- University Center
- Workforce Development

3 Advanced Technology Center

- Information Technology/IT Service Desk
- Mix Room
- Montco Radio
- Observatory
- Sound Recording/Television Studios

4 Science Center

- Auditorium
- Cultural Affairs
- STEM Laboratories

5 Health Sciences Center

- Athletics
- Dental Hygiene Clinic
- Fitness Center & Gymnasiums
- Massage Therapy Clinic
- Municipal Police Academy
- Physical Therapy

6 Hospitality Institute


Coming Soon

7 Veterans Center


8 Fine Arts Center

- Gallery
- Studios

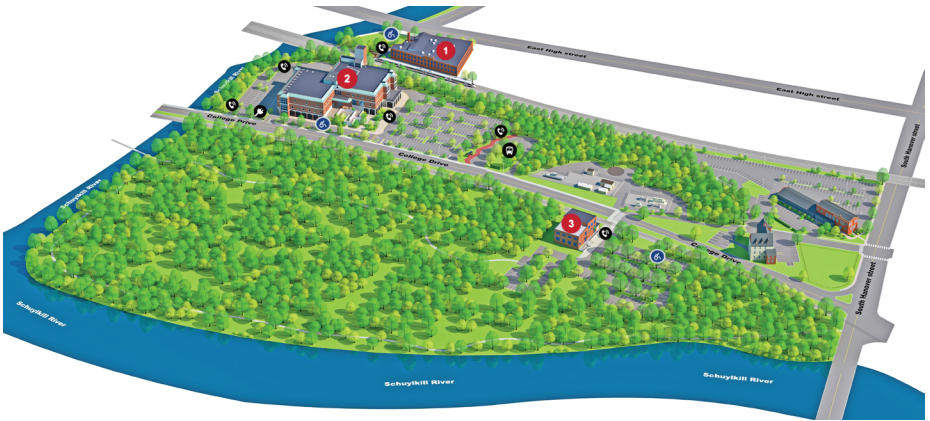
 Reserved Parking

 Bus Stop

 EV Charging Station

 Emergency Phone





POTTSTOWN CAMPUS



- 1 North Hall**
Faculty Offices Art
Gallery
Black Box Theatre

- 2 South Hall**
Advising
Academic Affairs
Admissions Enrollment
Services Faculty
Offices
IT Service Desk Library
Student Life
Athletics
Student Success
Center
Student Services
Resource Center
Tutoring Services
Veterans Services
Workforce
Development

- 6 Challenger Center**
Challenger Learning Center
Schuylkill River
Heritage Area

-  Reserved Parking
-  Bus Stop
-  EV Charging Station
-  Emergency Phone

THANKS!



I want to extend my heartfelt gratitude to all participants, speakers and supporters, especially those listed below, who contributed to the overall success of the 2024 Presidential Symposium on Diversity, an event that has grown and evolved significantly since its inception in 2010. Together, we have taken steps to create a more inclusive environment through meaningful conversations and programs, and I appreciate your contributions to our ongoing commitment.

Dr. Stephanie R. Allen

Director of Equity, Diversity & Belonging

- All participants, facilitators, and moderators
- Community Health and Dental
- Dyana Williams & Influential Entertainment
- David Ivory
- Facilities
- Health and Wellness team
- Health Sciences Department
- Information Technology
- Information Technology team
- Library Services
- Maple and Tessa
- Matthew Porter
- MCCC Career Services
- MCCC Cultural Center
- MCCC Wellness Center
- Montco Department of Human Services
- Montgazette
- Montco Radio
- Montco Veterans
- Montco on the Move
- PA Career Link Montco
- Partnership on Work Enrichment and Readiness (POWER)
- Presidential Advisory Council on Equity & Social Justice
- Pottstown Medical Specialists
- Sound Recording and Music Technology
- Strategic Marketing & Communications
- Student Life Team
- TRIO
- Tower Health
- Upward Bound
- Veteran's Affairs
- YWCA Tri-county Area

The annual Presidential Symposium is a capstone event that advances and facilitates ongoing public dialogue on diversity and inclusiveness among students, employees and the community.



mc3.edu/symposium